



Women in Construction Summit 2025

Empower, inspire, build: women elevating construction through knowledge, skill & leadership

The QBCC acknowledges the Aboriginal and Torres Strait Islander Traditional Custodians of Country throughout Australia and recognises the continuing connection to lands, water and communities. We pay our respect to Aboriginal and Torres Strait Islander cultures and to Elders past and present.



Deep Ground (2023)
Shane Mankitya Cook [Wulli Wulli and Guwa (Koa)]



Skye Bowie

Interim CEO and Commissioner

My role and the Queensland Building and
Construction Commission (QBCC)

Innovation as a catalyst for women in construction leadership



What I want to share with you today

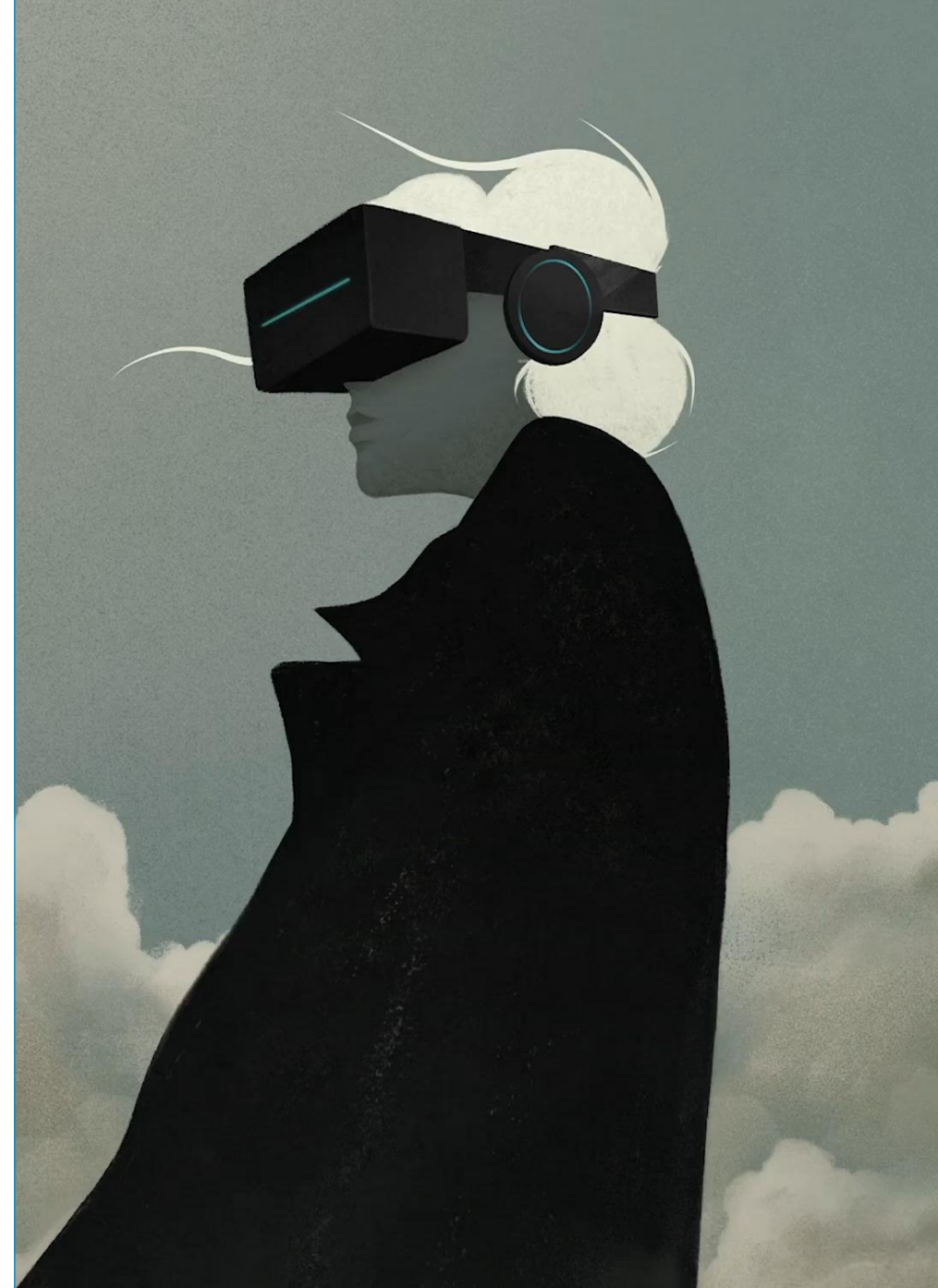
- How innovation is opening doors for women in the construction industry.
- The role of leadership in creating inclusive workplace cultures in traditionally male-dominated industries.
- Actionable insights for women seeking to thrive and lead in the evolving construction sector.

Innovative benefits



Inclusion, leadership and rethinking work

- Creating space for women through technology.
- Artificial Intelligence allowing for automation and remote work.
- Light Detection and Ranging (LiDAR) scanners revolutionising the industry.
- Transforming who can participate and lead construction.



Leadership and inclusive workplace culture in a traditionally male-dominated industry



“People cannot be what they cannot see.”

MARIAN WRIGHT EDELMAN

Women need role models in leadership to understand their own career potential

- Our industry leaders must showcase diverse career paths and advocate for inclusive hiring and career development.
- Master Builders Australia's Give Her a Chance Project.
- Authenticity in leadership is essential—be yourself, be who *you* are.
- Female representation: more than 56 per cent of our QBCC staff are women.

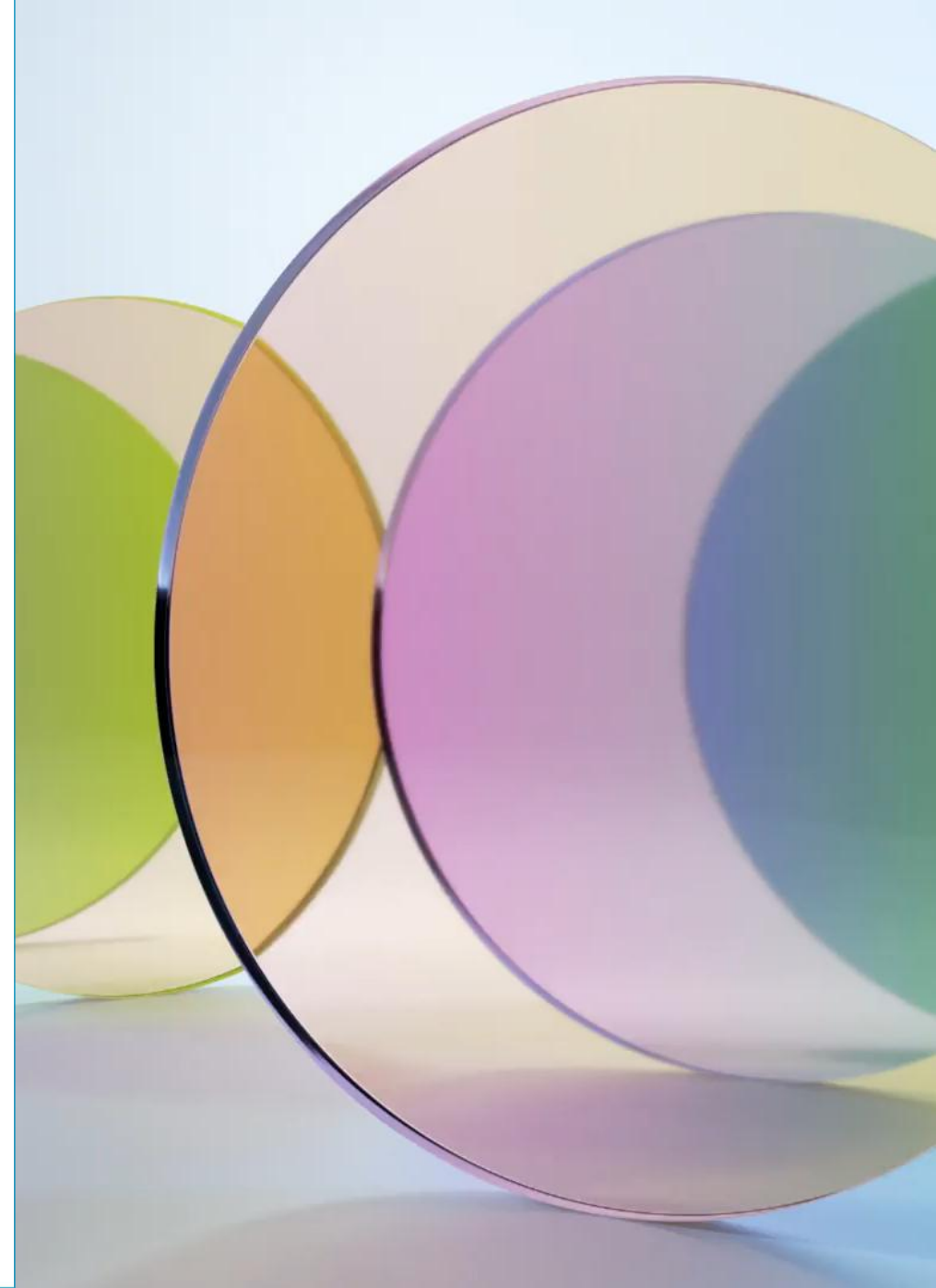


Insights for women who want to thrive in the construction sector



The power of successful collaboration

- Working with the CDO to activate technology that promotes inclusivity.
- Engage in thought leadership groups, industry innovation hubs, and think tanks.
- AI Proof of Concept and Use Cases Group within the Queensland Government.
- Seek out mentors and professional networks that provide guidance opportunities and industry insights.



Thanks for your time



Over to you.

Thank you

The information given during presentations is of a general and educative nature only and does not amount to legal, financial or specialist advice and should not be relied upon for the purpose of making business or other decisions.

While every endeavour is made to ensure information is correct, we can't guarantee the currency or accuracy of any information.

Despite the fact presenters may work for the QBCC, any views expressed are the views of the employee and do not necessarily accord with the views of the QBCC.