

# FROM RESISTANCE TO RESULTS

TURNING INDUSTRY SHIFTS  
INTO PROJECT RESULTS + CAREER GROWTH

PRESENTER | SONJA SYRE

DENTON  
CORKER  
MARSHALL



DENTON  
CORNER  
MARSHALL

# INDUSTRY SHIFTS + NEW FOCUS

\_GENDER EQUITY + DIVERSITY

\_RECONCILIATION ACTION

\_CULTURAL AWARENESS + REPRESENTATION

\_REMOTE LEARNING + FLEXIBLE WORKING

\_SUSTAINABILITY

\_ARTIFICIAL INTELLIGENCE

# VISION



KANDALAMA | JANUARY 2026

# RESISTANCE

- \_WITHSTANDING RESISTANCE
- \_COMMUNICATING THE VISION
- \_STRONG LEADERSHIP



# SUCCESS

- \_A CONTEXT SENSITIVE DESIGN IDEA
- \_RECLAIMED BY NATURE
- \_NEW STANDARD FOR DEVELOPMENTS
- \_PROJECT SUCCESS



# RESISTANCE IS THE FORCE THAT SLOWS DOWN MOTION

- \_WHEN DO WE MEET RESISTANCE?
- \_WHAT ARE WE RESISTING?
- \_OVERCOMING RESISTANCE IS SLOW



# EDUCATION PROJECTS

\_LARGE SCALE

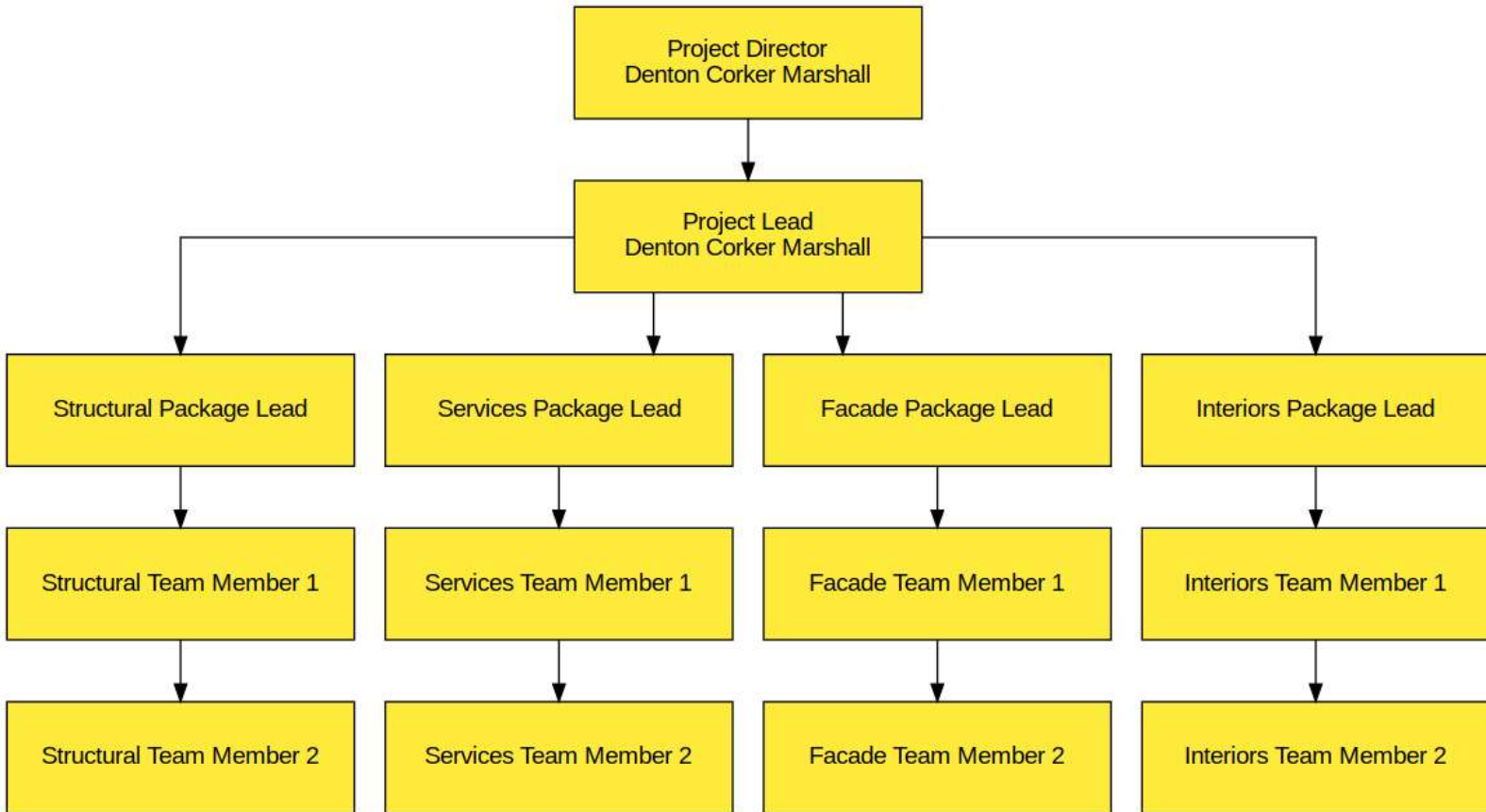
\_DYNAMIC TEAM

\_FAST PASTE

\_NAVIGATING RESISTANCE

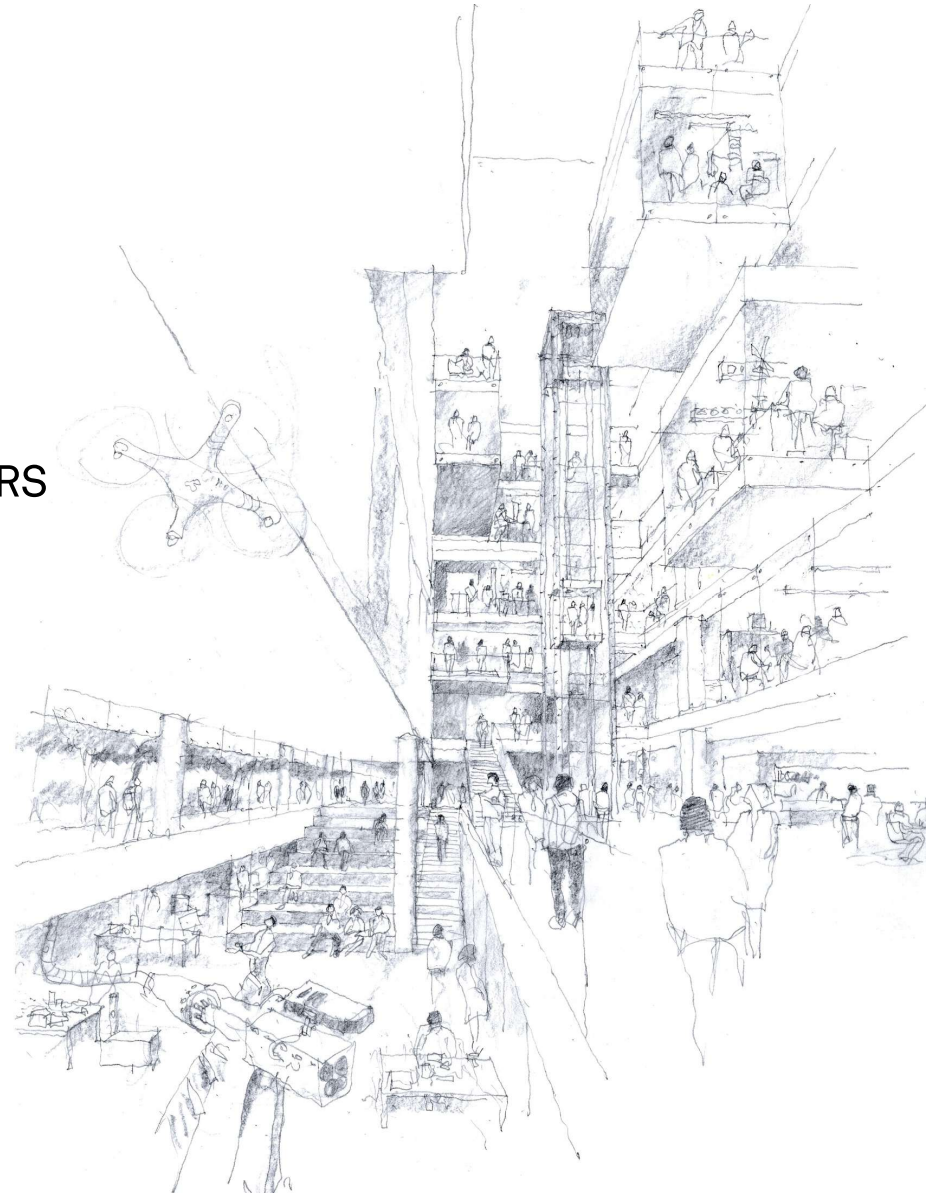


# TYPICAL DESIGN TEAM



# COVID 19

- \_SLOW DOWN + RECONSIDER
- \_LEARN NEW SKILLS
- \_DECLINE IN INTERNATIONAL STUDENT NUMBERS
- \_UNIVERSITY PROJECTS ON HOLD



# WHAT DO WE NEED?

\_WHERE DO WE WORK, LEARN, TEACH?

\_WHAT ARE OUR SPATIAL NEEDS?

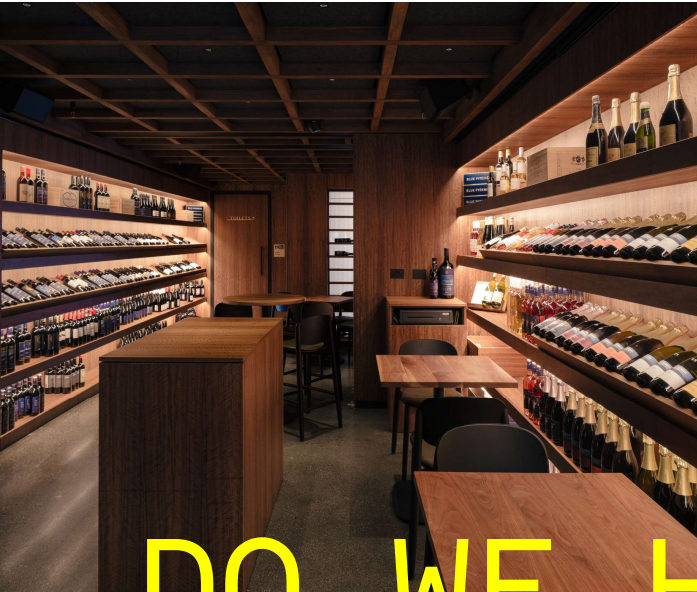
\_WHICH NEW PEDAGOGY?



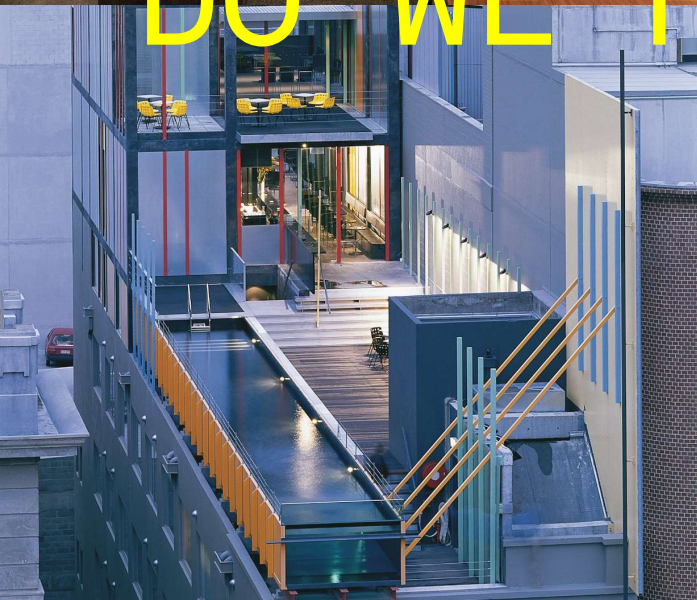
# WHAT DO WE HAVE?

- \_EXISTING ASSETS
- \_GOOD BONES
- \_BETTER UTILISATION
- \_FASTER COMPLETION
- \_MORE SUSTAINABLE
- \_REFURBISHMENT





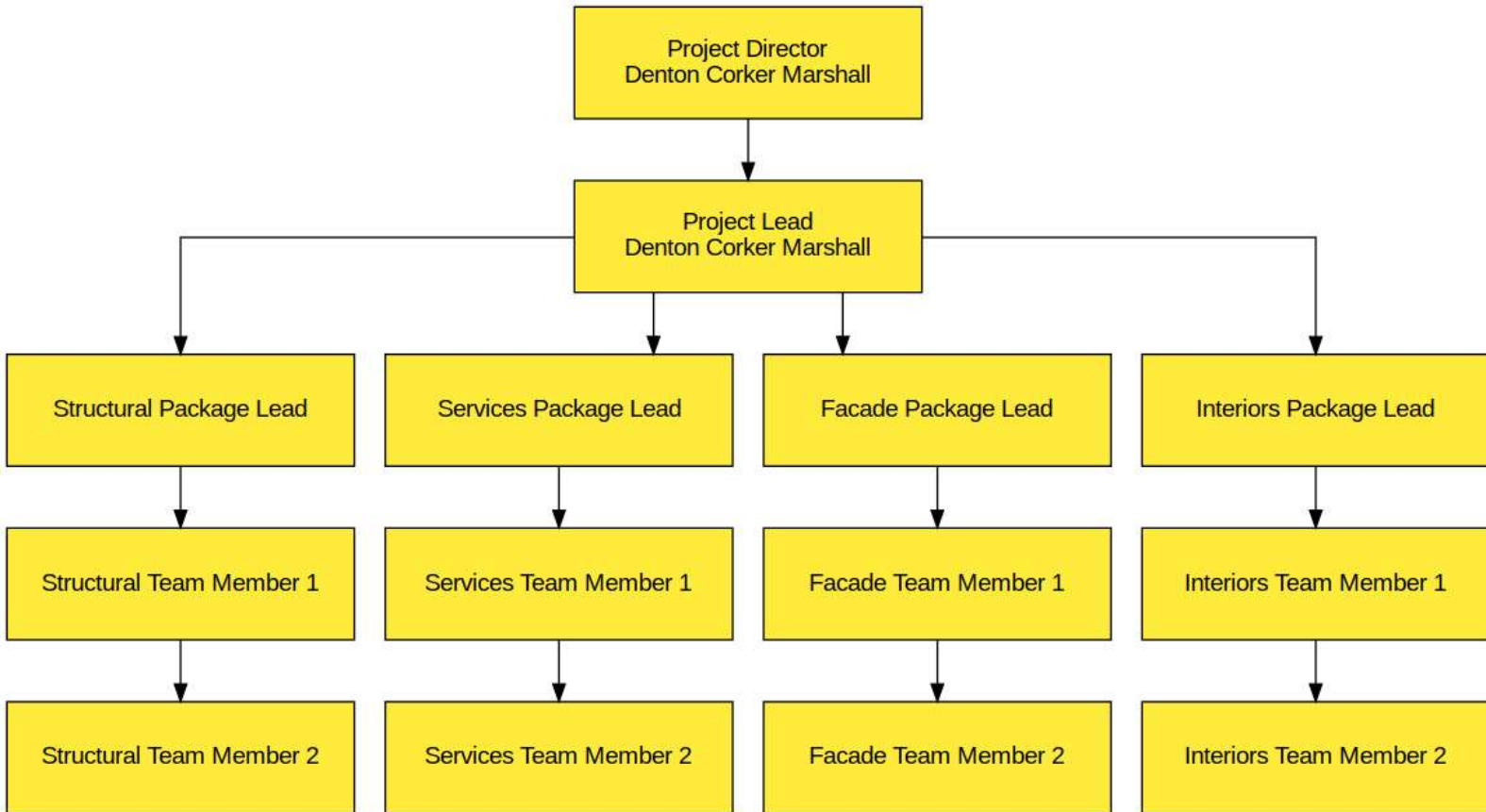
DO WE HAVE TO CHANGE ?







# DESIGN TEAM 2020



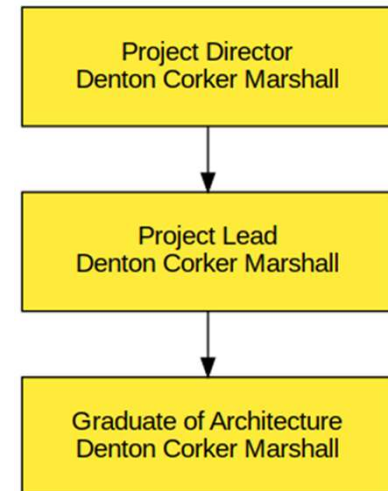
# DESIGN TEAM TODAY

\_LEAN TEAM

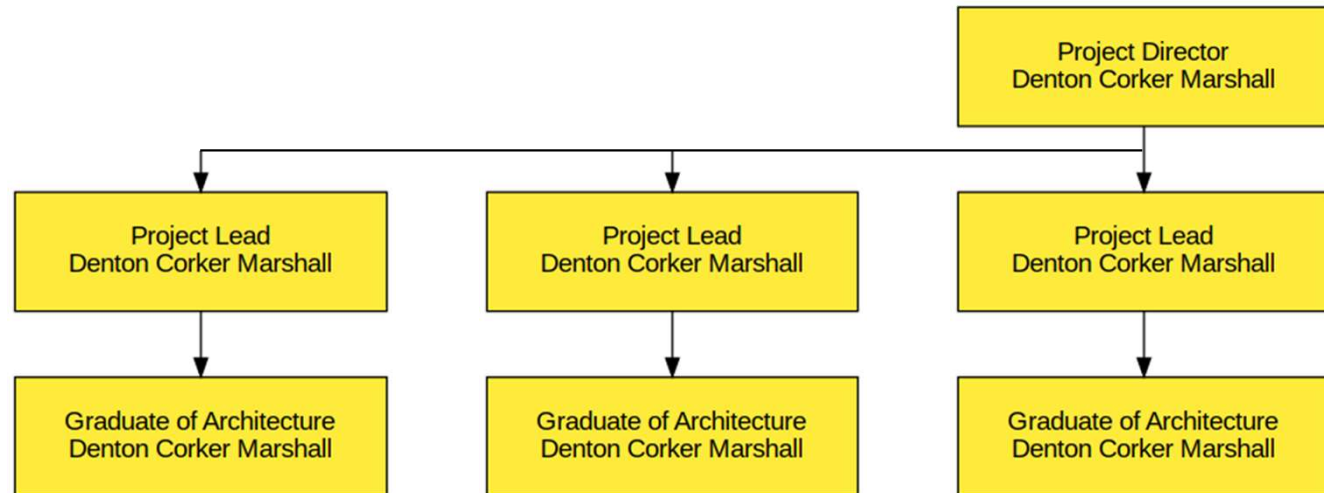
\_SHARED RESPONSIBILITIES

\_TESTING GROUND FOR NEW IDEAS

\_TRUST + AUTONOMY



# DESIGN TEAM 2026



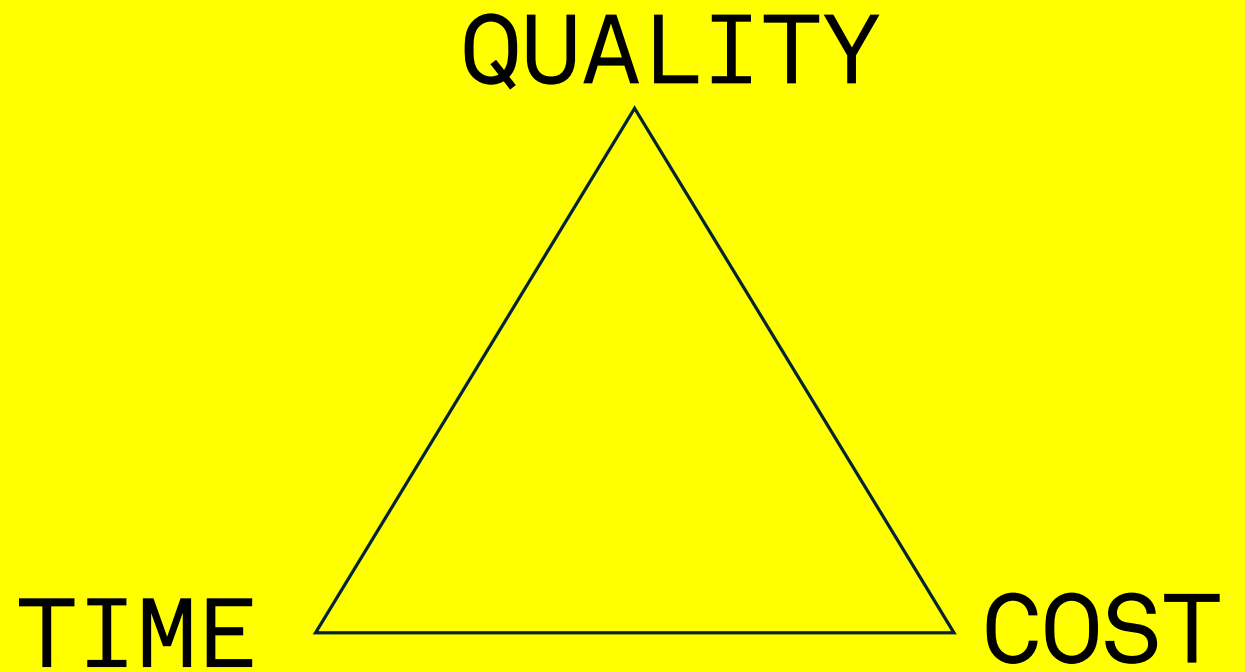




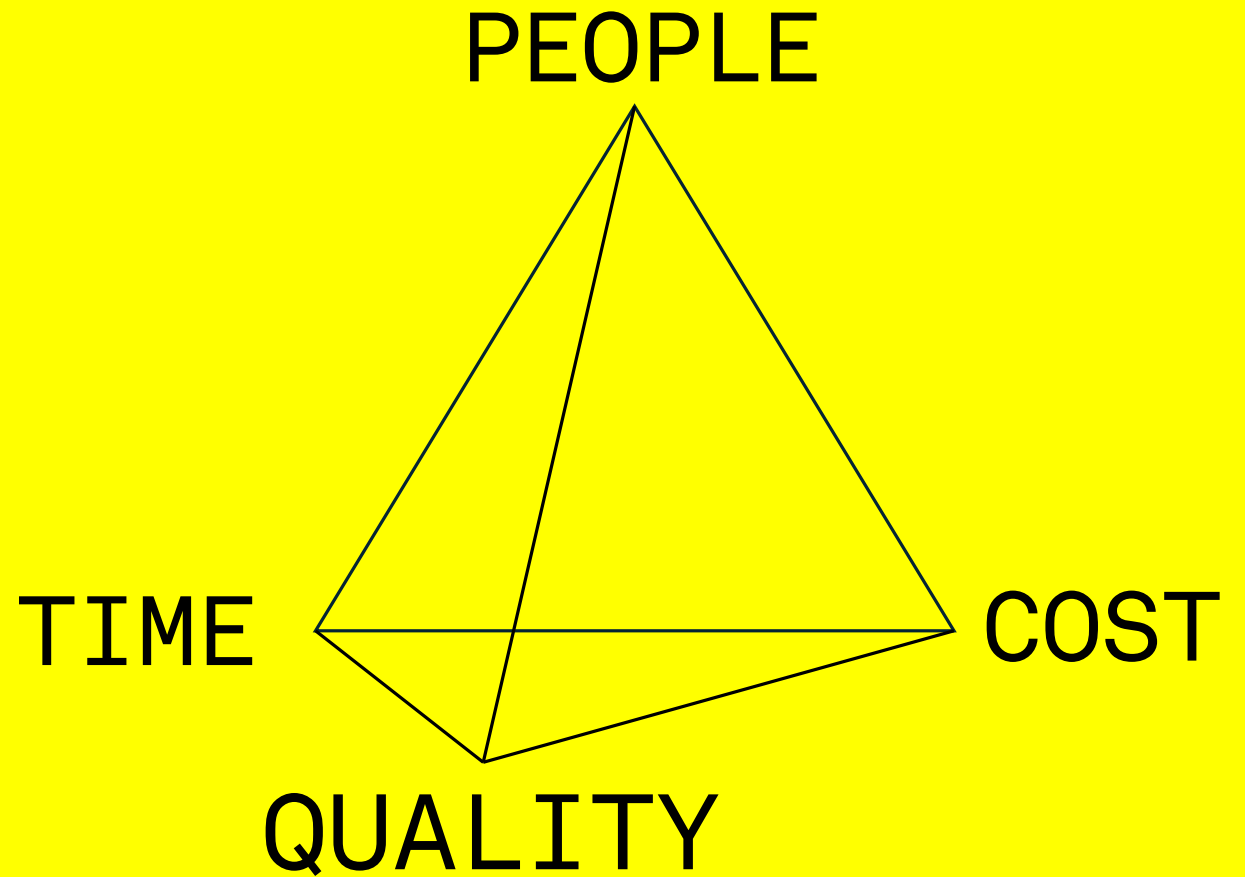




# WHAT IS PROJECT SUCCESS?



**THIS IS PROJECT SUCCESS!**



# NAVIGATING RESISTANCE

\_KNOW YOUR FACTS

\_BE ACCURATE, CLEAR AND TRANSPARENT

\_KEEP SHOWING UP WITH PATIENCE



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