

FROM RESISTANCE TO RESULTS

TURNING INDUSTRY SHIFTS
INTO PROJECT RESULTS + CAREER GROWTH

PRESENTER | SONJA SYRE

DENTON
CORKER
MARSHALL



DENTON
CORNER
MARSHALL

INDUSTRY SHIFTS + NEW FOCUS

_GENDER EQUITY + DIVERSITY

_RECONCILIATION ACTION

_CULTURAL AWARENESS + REPRESENTATION

_REMOTE LEARNING + FLEXIBLE WORKING

_SUSTAINABILITY

_ARTIFICIAL INTELLIGENCE

VISION

KANDALAMA | JANUARY 2026



RESISTANCE

_WITHSTANDING RESISTANCE

_COMMUNICATING THE VISION

_STRONG LEADERSHIP



SUCCESS

- _A CONTEXT SENSITIVE DESIGN IDEA
- _RECLAIMED BY NATURE
- _NEW STANDARD FOR DEVELOPMENTS
- _PROJECT SUCCESS



RESISTANCE IS THE FORCE THAT SLOWS DOWN MOTION

_WHEN DO WE MEET RESISTANCE?

_WHAT ARE WE RESISTING?

_OVERCOMING RESISTANCE IS SLOW



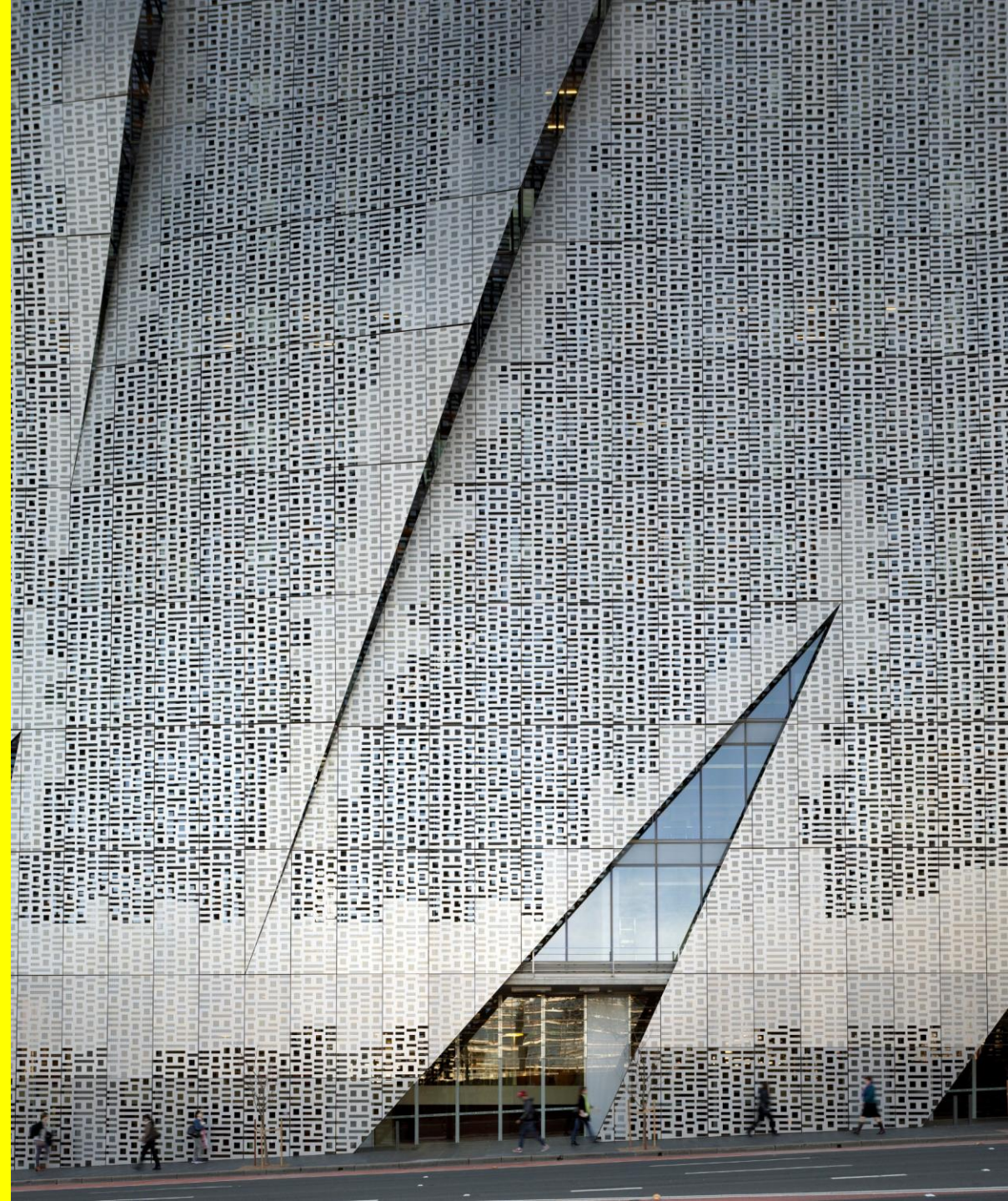
EDUCATION PROJECTS

_LARGE SCALE

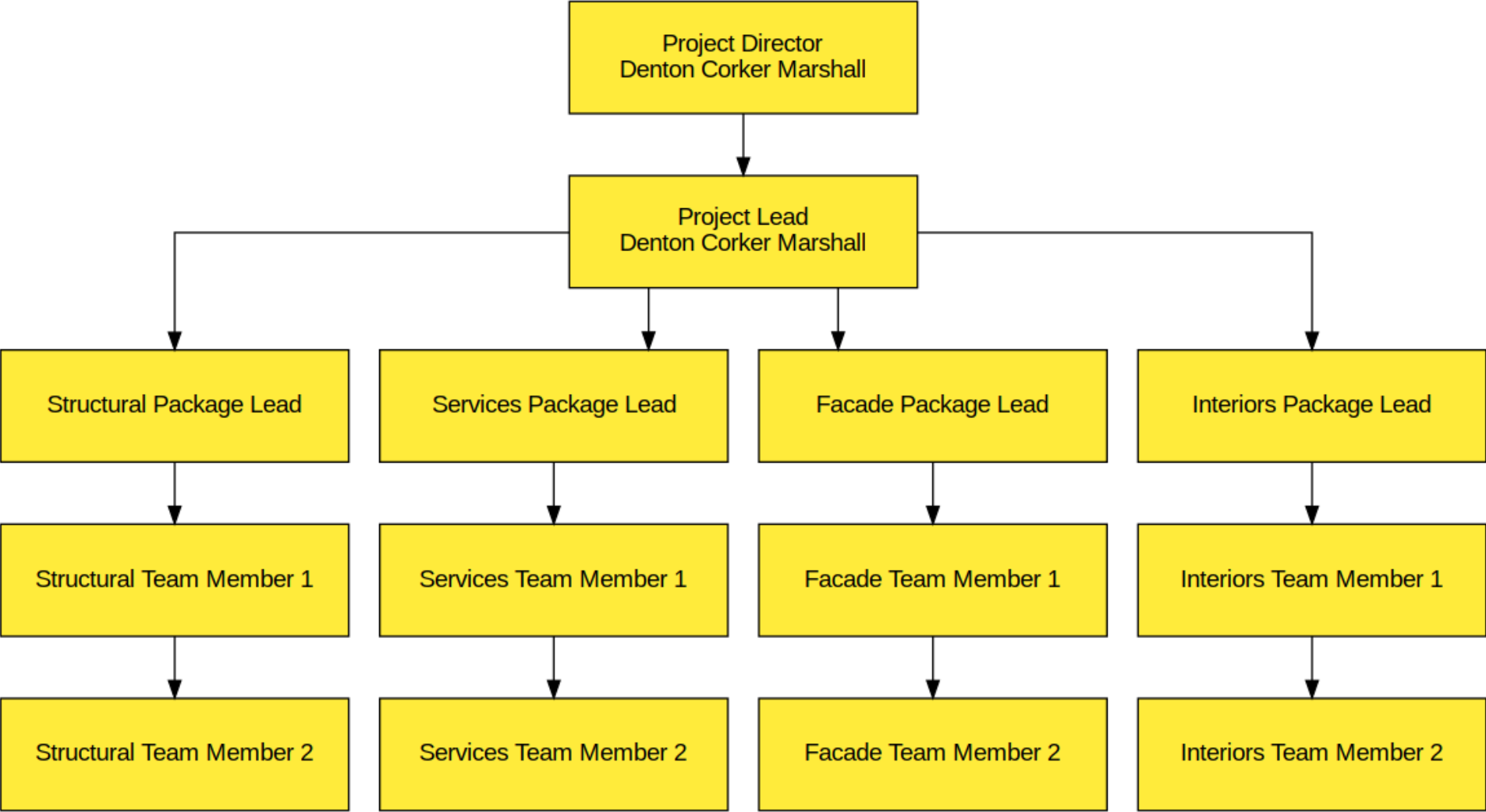
_DYNAMIC TEAM

_FAST PASTE

_NAVIGATING RESISTANCE



TYPICAL DESIGN TEAM



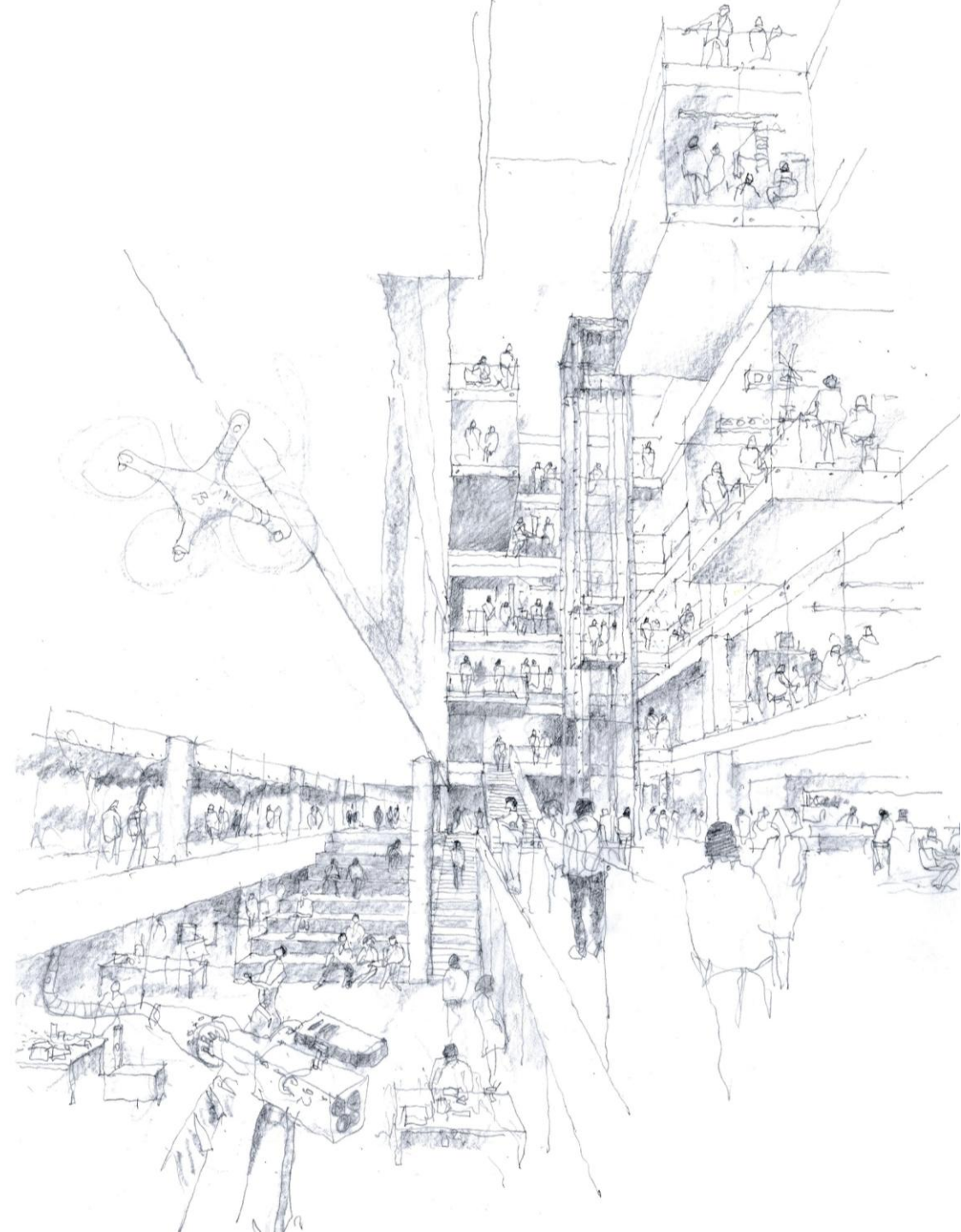
COVID 19

_SLOW DOWN + RECONSIDER

_LEARN NEW SKILLS

_DECLINE IN INTERNATIONAL STUDENT NUMBERS

_UNIVERSITY PROJECTS ON HOLD



WHAT DO WE NEED?

_ WHERE DO WE WORK, LEARN, TEACH?

_ WHAT ARE OUR SPATIAL NEEDS?

_ WHICH NEW PEDAGOGY?



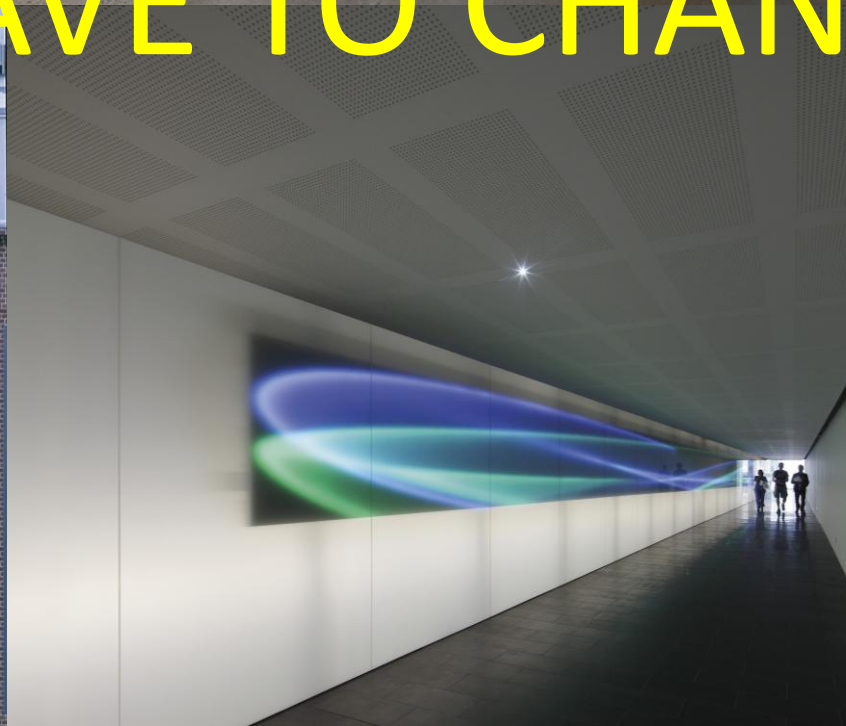
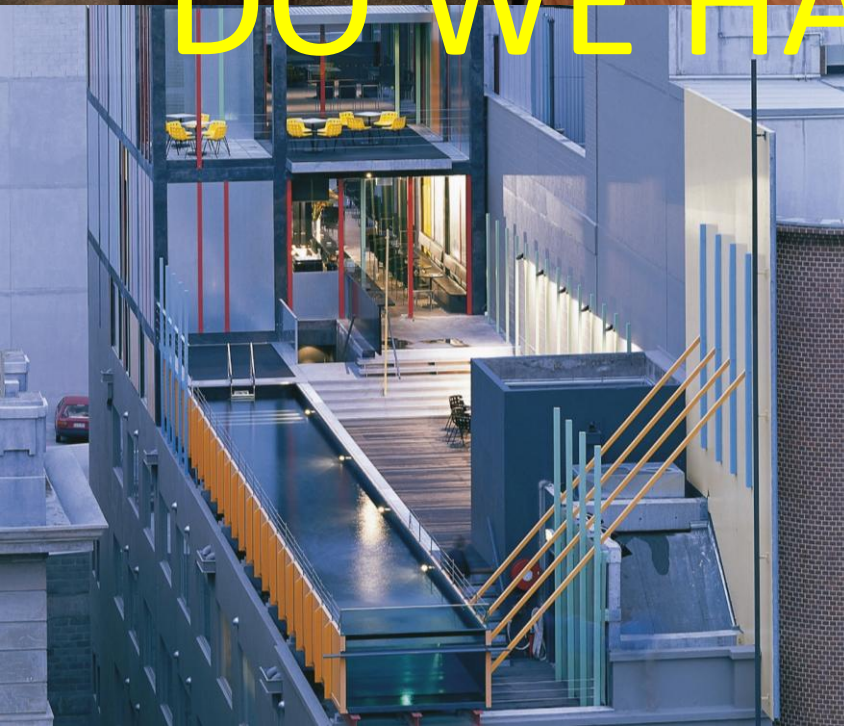
WHAT DO WE HAVE?

- _ EXISTING ASSETS
- _ GOOD BONES
- _ BETTER UTILISATION
- _ FASTER COMPLETION
- _ MORE SUSTAINABLE
- _ REFURBISHMENT





DO WE HAVE TO CHANGE ?







ABC SafeMataEco

57

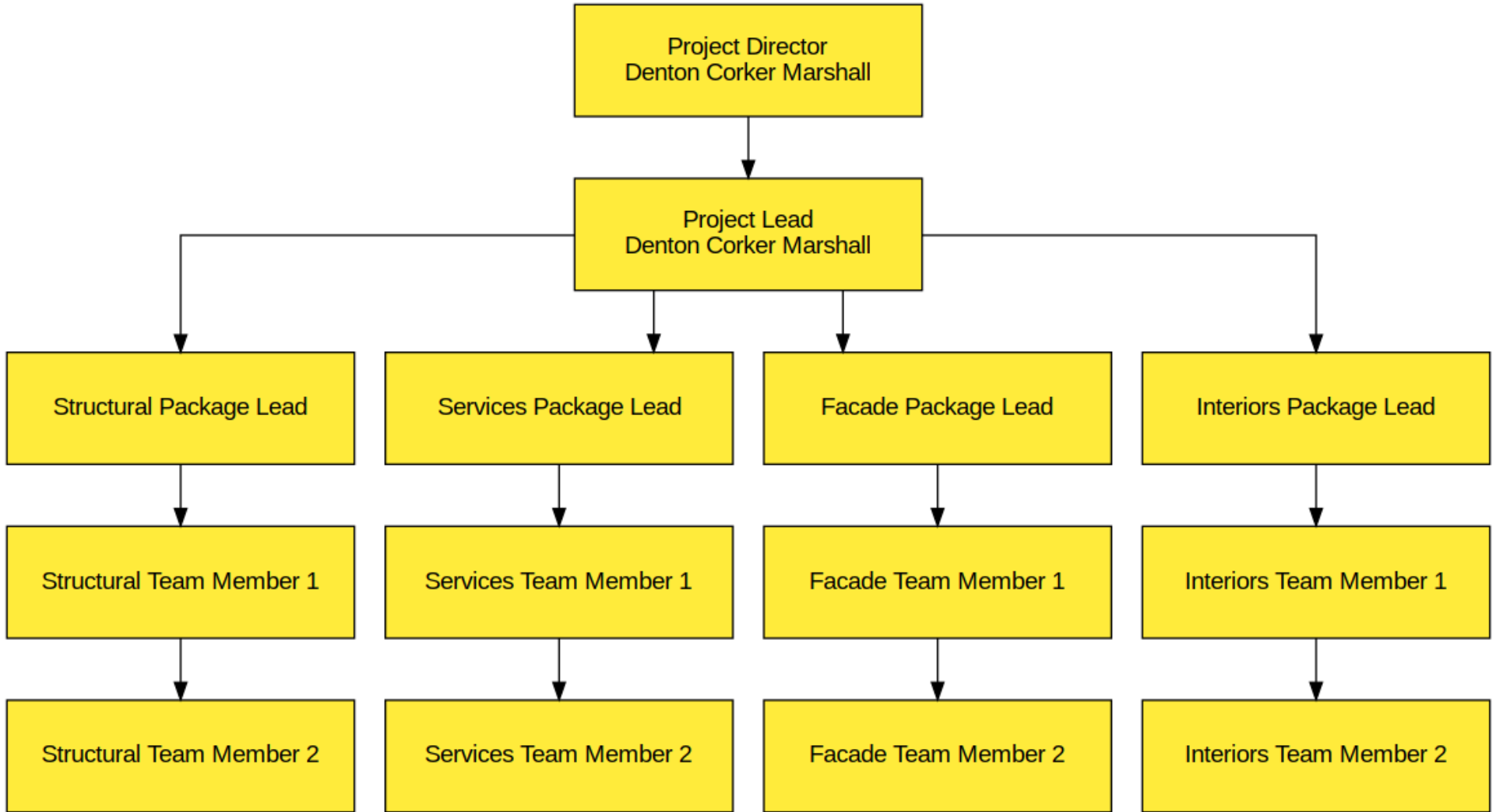
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DESIGN TEAM 2020



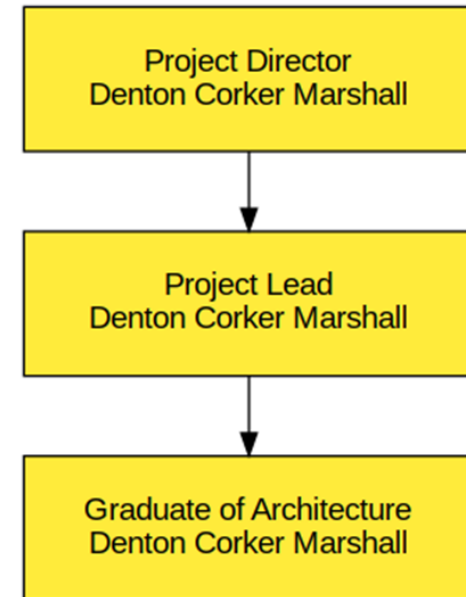
DESIGN TEAM TODAY

_LEAN TEAM

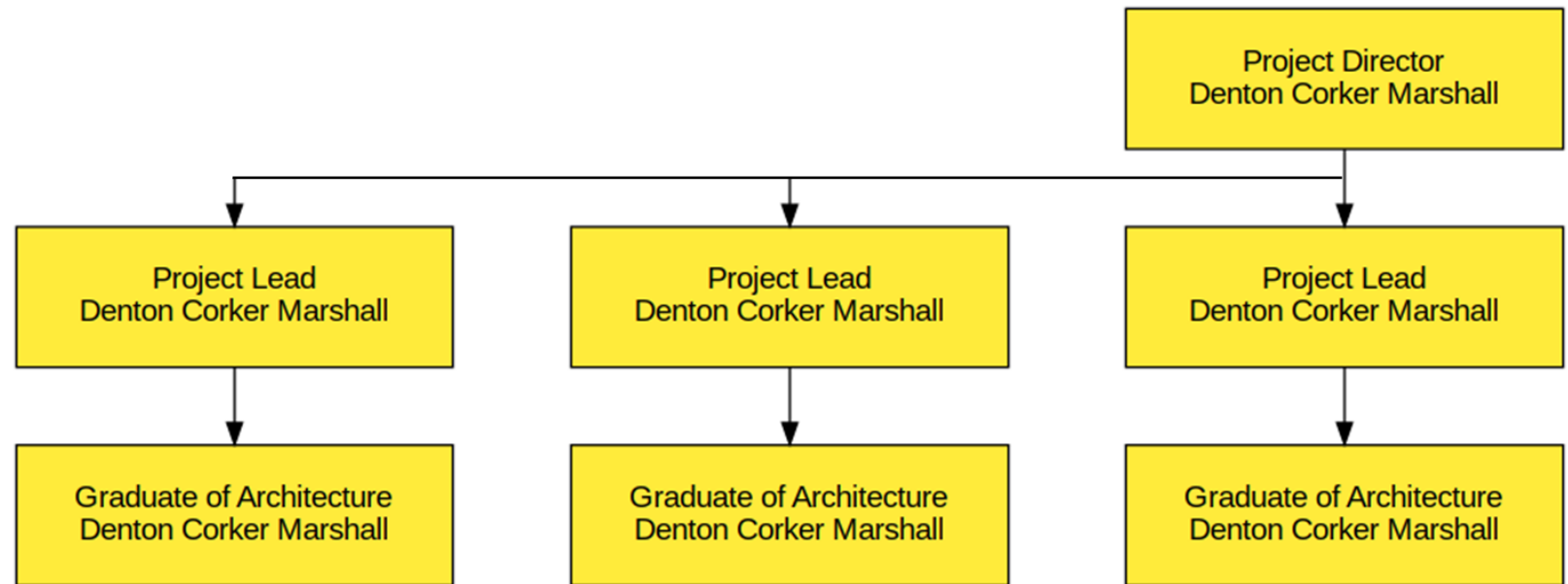
_SHARED RESPONSIBILITIES

_TESTING GROUND FOR NEW IDEAS

_TRUST + AUTONOMY



DESIGN TEAM 2026







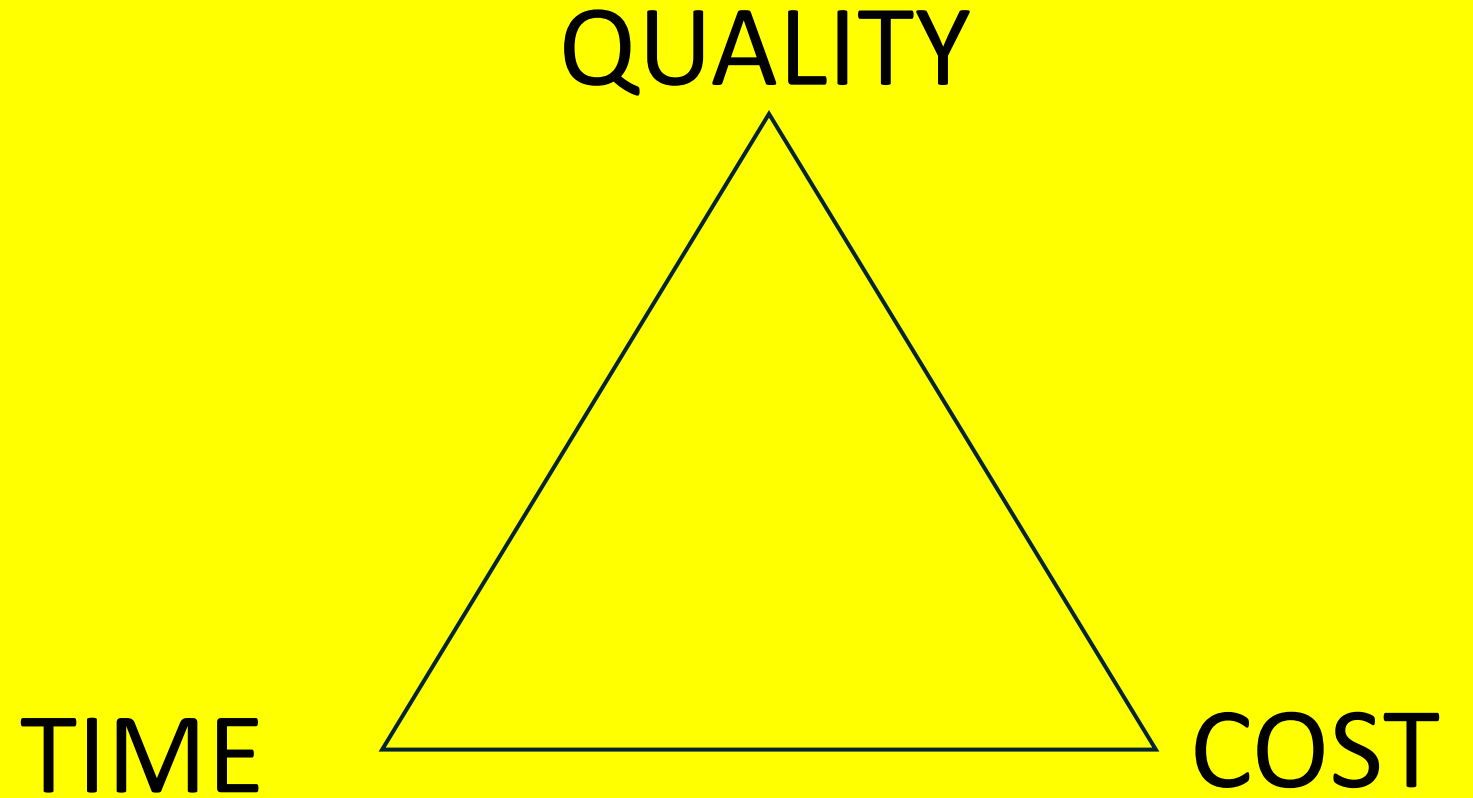
02.39 Meeting Room



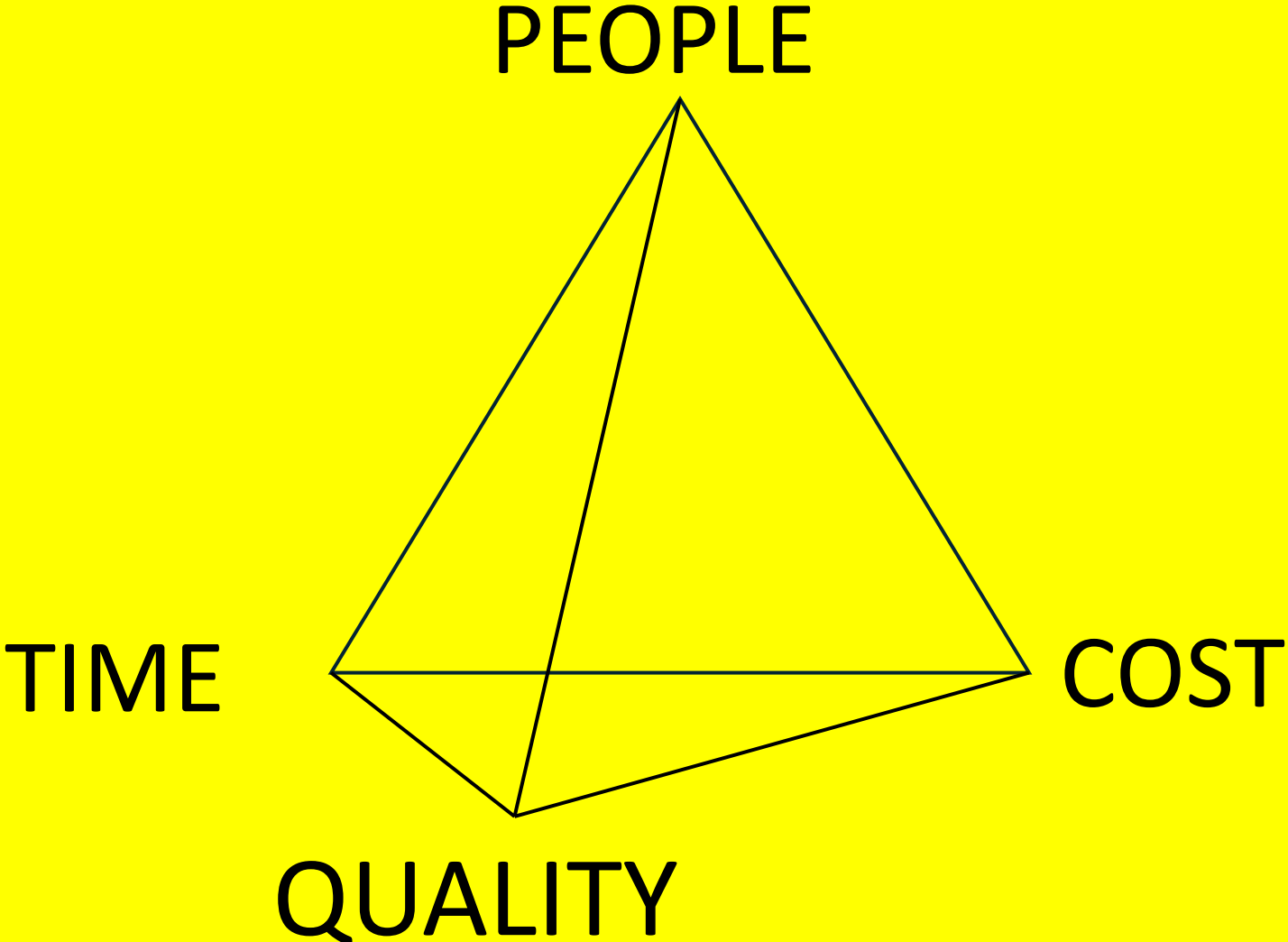




WHAT IS PROJECT SUCCESS?



THIS IS PROJECT SUCCESS!



NAVIGATING RESISTANCE

_KNOW YOUR FACTS

_BE ACCURATE, CLEAR AND TRANSPARENT

_KEEP SHOWING UP WITH PATIENCE



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